

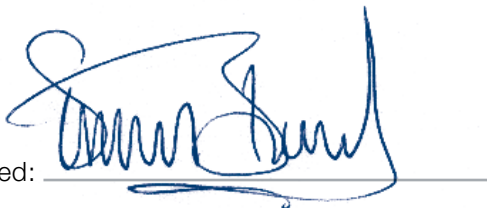
Health and Safety Policy Statement

■ Last Revised: 26 May 2016

The Board of Directors of REIDSteel recognises the importance of its responsibility, towards ensuring the health, safety and welfare of the people who work in the company, employees, visitors, contractors, customers and any other persons who may be affected by our business and its activities. We are committed to:

- Achieving a “Safety First” culture with the people who work in our business.
We will do this by engaging with our people to encourage them to take responsibility for the improvement of our safety behaviour, and to report injuries, incidents, near miss occurrences and unsafe conditions or acts.
- Achieving a business environment where all REIDSteel people feel accountable for their contribution to the goal of improving our health and safety performance.
- Achieving zero injuries and incidents through the identification, assessment and control of health and safety risks. We will ensure that the safety controls are communicated to our people, customers, suppliers, contractors, visitors and any other persons who may be affected by our activities.
- Complying with all applicable health and safety legislation and regulations. We will achieve this by implementing best practice to meet the goals set out in this policy. Ensuring that risk based health surveillance is in place to identify and eliminate occupational illness.
- Designing our products so that they are capable of being manufactured, erected, operated and maintained with minimised and controlled risk to the health, safety and welfare of those people involved.
- Delivering our services so that we control and minimise the health, safety and welfare risks of those involved.
- Operating a robust system for the management of health and safety; ensuring that appropriate resources are in place to plan, implement, and monitor and review its effectiveness.

Authorised: _____



Simon Boyd, FInstD

Managing Director

John Reid & Sons (Strucsteel) Limited