

Environmental and Sustainability Policy Statement

■ Last Revised: 26 May 2016

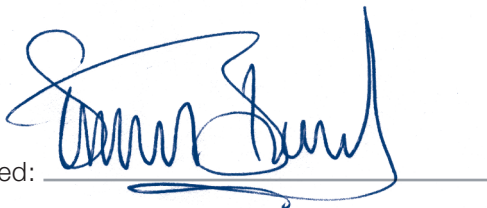
The Board of Directors of REIDSteel recognises the importance of its Environmental, Social and Economic responsibilities and is committed to:

- Complying with all applicable environmental legislation.
- Evaluating the companies' compliance through external auditors and the implementation of improvement programmes.
- Continuous improvement by following best practise produced by appropriate regulatory and advisory organisations in accordance with our Environmental Management System and our ISO14001 accreditation.
- Ensuring that our employees are aware of their duty to fellow employees, suppliers, customers and those who live in the surrounding community, to act in an environmentally responsible and safe manner.
- Collecting, analysing key environmental performance metrics to enable REIDSteel to continually review and assess and improve its environmental and sustainability performance.
- To minimise where practicable REIDSteel's impact on the local and global environment arising from its operations and products by:
 - ❖ Working with its suppliers to minimise the impact of their products and operations on the environment.

We will achieve this by:

- Integrating environmental and sustainability considerations into the design and erection of new products and processes.
- Reducing emissions of greenhouse gases by using energy, raw materials and natural resources efficiently.
- Reducing waste generated by our operations through recycling programmes and minimising the amount of waste sent to landfill.
- Avoiding physically travelling to meetings etc. where alternatives are available and practical, such as using teleconferencing, video conferencing or web cams, and efficient timing of meetings to avoid multiple trips.
- Minimise our use of paper and other office consumables.
- Monitor our progress through the management review process.

Authorised: _____



Simon Boyd, FInstD

Managing Director

John Reid & Sons (Strucsteel) Limited